

Legal notice

1/ Site general conditions of use

Use of the “framatome.com” website implies full compliance with the general conditions of use described below.

The conditions of use may be altered at any time. Users of the “framatome.com” website are therefore encouraged to check the conditions on a regular basis.

Users are required to respect the conditions of use defined below and, in particular, the terms of the French data protection law, any breach of which could be deemed a criminal offense. Users must refrain from collecting, improperly soliciting, misrepresenting, or using any of the information available online in any way likely to undermine an individual’s private life or reputation.

For information about the functioning or use of the “framatome.com” website, please contact the webmaster: webmaster@framatome.com.

2/ About the website

The framatome.com website is published by Framatome, a simplified business corporation (société par actions simplifiée) with share capital of 706 690 542,60 euros registered in Nanterre, France, under number RCS 379041395, with its registered office at 1, place Jean Millier - Tour Areva 92400 Courbevoie – France - phone : +33(0)1 34 96 10 00.

The Editorial Director is Mr. Mathias Schuch, Senior Executive Vice President, Communications of Framatome.

This website is hosted by the company INTRINSEC, a French public limited company, registered under number 402 336 085 at the Company and

Trade register of Nanterre, and having its registered office at Immeuble « Le Clémenceau II » - 215 Avenue Georges Clémenceau - 92024 Nanterre Cedex - France - phone: +33 (0)1 41 37 41 37.

Video streaming and hosting for the [framatome.com](http://www.framatome.com) website are provided by Streamlike, 2 Villa Thoreton, 75015 Paris, France, phone. +33 (0)1 83 79 01 62, website <http://www.streamlike.com>. Streamlike is published by the Mediatech company, a simplified business corporation (société par actions simplifiée) with share capital of 42,800 euros registered in Versailles, France under number RCS B 479 488 694, with its registered office at 21 rue de l'Union, 78210 Saint-Cyr l'Ecole - France.

The “[framatome.com](http://www.framatome.com)” website, its editorial and visual content, its functionalities, and template were designed and created by the Corporate Communication Department of Framatome with Betsy and WordAppeal.

The IT Services Department of Framatome handles all maintenance of the “[framatome.com](http://www.framatome.com)” website.

The photographs that appear on this website were provided by: Framatome and EDF

3/ Intellectual Property rights

The general structure, layout and design of the “[framatome.com](http://www.framatome.com)” website, as well as the information, charts, photographs, images, texts, video sequences, with or without sound, and other materials accessible on the “[framatome.com](http://www.framatome.com)” website are subject to laws protecting intellectual property and are the property of Framatome, or of a third party having authorized Framatome, or one of its service providers, subcontractors and/or affiliates, for restricted use.

For this reason, any partial or total reproduction, representation, adaptation, translation, and/or transformation of the “[framatome.com](http://www.framatome.com)”

website or one or more of its components by any means (including transfer to another website) without the prior written authorization of Framatome, is strictly prohibited (with the exception of copies for personal or press use) and constitutes an infringement under Article L.335-2 and subsequent articles of the French intellectual property code, which provides for the civil and/or penal liability of the offender.

The brand names appearing on the “framatom.com” website, specifically the Framatome brand names, are registered trademarks of Framatome. Total or partial reproduction or use of these trademarks without the prior written authorization of Framatome is prohibited.

4/ Personal data

4.1 Non-personal data collected automatically on the “framatom.com” website

Framatome may provide general statistics about visitors of this website, data describing their demographics, and other information to third parties related to this website. However, these statistics will never allow individual users to be identified.

4.2 Personal data collected

In order to answer questions or requests from users of the “framatom.com” website, respond to job applications submitted spontaneously or in response to published job offers, manage public communications systems, better understand users so as to improve the quality of services offered on the website, send users a periodic newsletter and publications, Framatome may need to request personal information such as an email address, either on an optional or required basis. The information will be obtained and treated in a manner respectful of the user’s privacy and the law. It will be recorded for specific and legitimate purposes

and will be used solely for these purposes. The information requested will be sufficient, relevant, and not excessive for these purposes. Precautions will be taken to protect the security of this data so that it will not be damaged, altered, destroyed, or communicated to unauthorized third parties.

Data such as email addresses and/or personal information collected in this way on the “framatom.com” website is entered voluntarily by users in order to access certain services offered on the website, such as job offers, periodic newsletters and Framatome company publications with the exception of IP addresses, which are recorded automatically.

Framatome is committed to protecting the confidentiality of all information recorded or entered on the website. User addresses and data are never visible to other parties, unless the user has expressly chosen to state his or her identity by signing a forum or article comment, or if the user has used his or her real name as a username in the discussion areas.

Unless upon request or with the express consent of the user and in strict compliance with his/her directives, Framatome will not proceed with any other personal data processing other than those describes in this Article 4 – “Personal data collected”.

4.3 Purposes of data collection

Data is collected in order to:

- allow Framatome and Framatome subsidiaries to answer requests made by users of the “framatom.com” website, particularly in regard to job applications submitted spontaneously or in response to job and internship offers, as well as to contact users by email to inform them about certain subjects,
- permit the general functioning of the website.

4.4 Recipient(s) of data collected

The personal data collected through contact forms is solely intended for those responsible for data treatment within Framatome group companies.

The personal data collected through job applications, submitted spontaneously or in response to job and internship offers that appear in the "careers" section, is intended for those responsible for recruiting within Framatome group companies.

The personal data collected on the website by Framatome is strictly intended for internal use and is not communicated, ceded, or given to third parties without the express written consent of the user in question, except when required by law.

However, users of the "framatom.com" website give Framatome the right to share all data collected with its service providers, subcontractors, and other Framatome group companies if necessary for the purposes mentioned above. In this case, the implementation of one of his/her rights by the user will be signaled to these service providers, subcontractors, and affiliates.

In certain specific circumstances Framatome may be required to disclose your personal information to a third party, in particular when such information is requested by the judicial authorities.

4.5 Personal data retention period

The retention period for recruiting data is 2 years after the last contact with the candidate.

Website use data will be retained for a maximum of 6 months, in accordance with the recommendations of the CNIL.

Subscription data will be retained for a maximum of 1 year after the last contact with the subscriber on the “framatome.com” website.

4.6 User rights

In accordance with the French law of January 6, 1978 relating to data protection, amended by the French law of August 6, 2004 (“French law number 78-17”) and the General Data Protection Regulation (the “GDPR”), the user has a right of access, rectification, portability, deletion, limitation as well as opposition concerning the processing of his/her personal data by Framatome.

Furthermore, the user has the right to define guidelines as to the retention, deletion or transmission of his/her personal data after his/her death.

In accordance with the measures set by the aforementioned French law number 78-17 and the GDPR; to exercise one of his/her rights, the user has to write - indicating his/her surname, first name(s) and e-mail address, to one of the following addresses:

Framatome - Direction Juridique et Conformité - Le Délégué à la Protection des Données - 1 place Jean Millier. Tour Areva – 92400 Courbevoie-France.

or to the following e-mail address : delegue-donnees-personnelles@framatome.com

For information provided in response to a job or internship offer or a spontaneous job application in the "Careers" section, the user may exercise his/her rights by email to: e-talent.legal@areva.com.

5/ Disclaimer

The information published on the “framatome.com” website is provided solely for convenience and bears no guarantees of any sort. Framatome

and the Framatome subsidiaries disclaim all responsibility in case of error or omission. The information may also be modified or updated without notice.

Framatome and the Framatome subsidiaries disclaim all responsibility for content and websites accessible through links on this website.

Users of the “framatom.com” website assume all responsibility for their use of the site. Under no circumstances will Framatome, the Framatome subsidiaries, or its subcontractors be held responsible for damages of any nature, direct or indirect, resulting from the content or use of this website and/or one of the linked websites (including access or inability to access any one of these websites), including, but not limited to, loss of use, financial or commercial loss, loss of software and/or data, particularly on the user’s computer.

6/ Links and cookies

In application of the recommendations of the CNIL, upon your first connection to the “framatom.com” site, you will be expressly asked to accept the site's cookies. The period of validity for this consent is a maximum of 13 months.

Users of the “framatom.com” website may not set up hypertext links to this site without Framatome 's express consent.

For all requests to create a hypertext link, the user may:

- send a letter to:

Framatome - Corporate Communications Department - Digital - 1 place Jean Millier. - Tour Areva - 92400 Courbevoie – France.

- or send an email to: webmaster@framatom.com

In addition to the personal information that the user may supply (such as name, IP address, etc.), the « framatome.com » website may use technologies to collect certain technical information related to the users, such as their computer operating system, the type of browser used, how data circulates, etc.

Framatome may on occasion use cookies to record information related to the users; computer navigation on this website (pages read, date and time of connection, etc.). A cookie is not capable of identifying a user by name.

More info, click on “Cookies Policy”.

Users of the “framatome.com” website who prefer not to receive cookies or to be notified of their use may configure their web browser in the following way:

Preamble

Important: While deleting cookies may fix a potential problem, it also removes your saved settings for sites you’ve previously visited.

Firefox

Windows version

In the Firefox window, click on the Tools menu.

Click on Options.

Click on Privacy.

In the "Cookies" section, click on Show Cookies.

In the Cookies dialog box, click on Remove all Cookies.

Click on Close to close the "Cookies" dialog box.

Click on OK to close the "Options" dialog box.

OSX version

Click on the Firefox menu.

Click on Preferences.

Click on Privacy.

In the "Cookies" section, click on Show Cookies.

In the Cookies dialog box, click on Remove all Cookies.

Click on OK to close the "Cookies" dialog box.

Click on OK to close the "Preferences" dialog box.

Safari

Windows/OSX version:

Click on the Edit menu.

Click on Preferences.

Click on Security.

Click on Show Cookies.

Click on Remove All.

Click Done.

Close the "Preferences" dialog box.

Opera

Windows/OSX version :

In the Opera window, click on the Tools menu.

Click on Delete Private Data.

Click on Detailed Options.

Select Delete all Cookies.

Uncheck the checkbox for any of the other Private Data options that you don't want to delete.

6. Click on Delete.

Internet Explorer 8

Click on the Tools menu. If you don't see the menu, press the Alt button on your keyboard to show the menus.

Click on Delete Browsing History.

Select the checkbox for Cookies.

Click on the Delete button.

Once the cookies have been deleted, click on OK.

Internet Explorer 7

Click on the Tools menu. If you don't see the menu, press the Alt button on your keyboard to show the menus.

Click on the Delete cookies button.

Click on the Yes button in the confirmation window.

Click on the Close button.

Internet Explorer 6

Click on the Tools menu.

Select Internet Options.

Click on the General tab.

Click on the Delete Cookies button.

Click on the OK button in the confirmation window.

Click on the OK button to close the "Internet options" window.