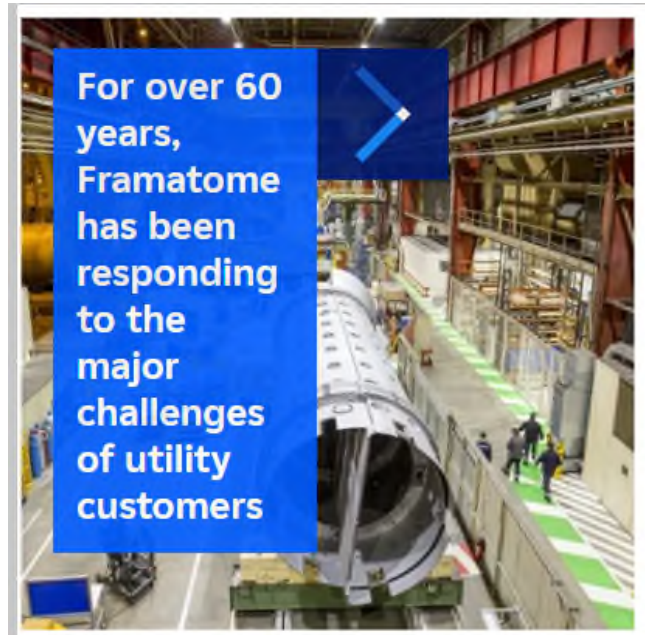




Modern Slavery Policy Framatome Ltd

Framatome Limited ('Framatome ') strives to be an exemplary company with regards to ethics and compliance and as such is committed to acting with integrity in all of its business dealings. As part of this commitment, we have adopted a zero-tolerance approach to modern slavery, as further described in this policy. This involves taking appropriate steps to implement and enforce preventative controls and monitoring designed to ensure modern slavery is not taking place within our own business or our supply chain.

Accountability, fairness and openness to dialogue characterise Framatome's code of conduct. Our values are communicated across our 400 people and multiple sites through a variety of channels with supporting documents in place providing the confidence and tools to report any suspected unethical conduct.



The Company endeavours to provide accurate and relevant information enabling objective assessment of its performance in terms of environmental, economic, social and societal responsibility. Framatome conducts its activities in strict compliance with Human Rights, as defined in the Universal Declaration of Human Rights approved by the United Nations. Framatome scrupulously observes the laws and regulations of the UK Modern Slavery Act, its own internal rules and the rights of its employees. This is further illustrated in our CSR and Ethics Commitments found - [Be a Framatome's supplier - Framatome](#)

At Framatome, we recognise that Modern Slavery and human trafficking are growing global concerns, and we are working to ensure that our own operations, and those of our supply chain, are appropriately evaluating the risks of Modern Slavery and human trafficking. We continue to mitigate these risks as far as possible through our commitment to ethical business. Framatome contracts with 350+ suppliers of goods and services and through our defined processes and qualification requirements across onboarding, tender evaluation and periodic reviews identify and mitigate the risks relating to slavery and human trafficking.

Modern slavery can take various forms, including (i) servitude; (ii) forced, bonded or indentured labour; (iii) slavery; (iv) human trafficking; and (v) unreasonable restrictions on the

free movement of workers. The common theme is the deprivation of an individual's liberty in order to exploit them for personal or commercial gain. Framatome deploys rigorous supplier selection and monitoring, contract conditions and controls to ensure no undue pressure is put on its supply chain. Framatome expects its suppliers to hold their own suppliers to the same high standards and may terminate our relationship with any third party if they are found to be in breach of this policy.

Framatome is committed to expanding our training to key stakeholders, high risk, and high value suppliers and the standards required under our commitments alongside the continuous improvement of existing process and procedures to embed human rights risk factors and compliance.

This policy applies to all persons working for Framatome or acting on our behalf in any capacity, including directors, officers, employees, agency and part-time workers, contractors and external consultants. Any individual who fails to adhere to this policy may face disciplinary action, which could result in dismissal.

All persons working for Framatome are obliged to notify their manager, or any Director, or our confidential Whistle-Blower Helpline as soon as possible if they believe or suspect that there has been a failure to comply with Framatome's Modern Slavery Policy or that there are circumstances that may give rise to a breach of this policy in the future (whether the risk of such a breach taking place is within Framatome itself or in any part of our supply chain).



Dr. Ian Henderson

Chief Executive Officer, Framatome Limited

10 December 2024