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Privacy Declaration for Applicants

We hereby inform you about the processing of your personal data in the context of the application/recruitment process in accordance with the legal provisions by Advanced Nuclear Fuels GmbH and the rights to which you are entitled under data protection law.

1. Controller for the processing of your data

Advanced Nuclear Fuels GmbH, represented by its managing director: Jürgen Krämer

Contact information:

Am Seitenkanal 1
49811 Lingen
Telefon: +49 (591) 9145 0

2. Data Protection Officer of Advanced Nuclear Fuels GmbH

Holger Hoppe

Contact information:
Paul-Gossen-Str. 100
D-91052 Erlangen
E-Mail: datenschutzbeauftragter@framatome.com

3. Type of personal data collected

As part of the application process, we process the following personal data:

- Your master data (such as first name, surname, name additions, date of birth, nationality)
- Your contact details (such as private address, (mobile) telephone number, e-mail address)
- Knowledge and skills
- Further data from the application documents (such as education and training, professional career, certificates and other submitted evidence)
- If applicable, work permit / residence permit
- if relevant for the advertised position: health suitability

Your personal data is generally collected directly from you as part of the application/recruitment process, in particular from the application documents, the interview and any personnel questionnaire. In addition, we may receive data from third parties (such as job agencies).

In addition, we process personal data that we have obtained from publicly accessible sources (for example, professional networks).

4. Processing purposes and legal basis

We process your personal data in compliance with the provisions of the EU General Data Protection Regulation (GDPR) and the Federal Data Protection Act (BDSG).

The primary legal basis for this is Article 6 para. 1 letter b) GDPR in the sense of section 26 paragraph 1 BDSG.

Your data will only be processed to fill the specific position you have applied for. By submitting the application to Advanced Nuclear Fuels GmbH, you agree to the processing of your personal data for the purposes of the application/recruitment process in accordance with the type and scope set out in this information sheet.

In addition, the processing of health data for the assessment of your ability to work according to Article 9 para 2 h) GDPR in the sense of section 22 para. 1 b) BDSG may be required.

If your application for other vacancies in the company/group is to be considered, we need a separate declaration of consent from you.

In addition, due to the European anti-terrorism regulations 2580/2001 and 881/2002, we are obliged to compare your data against the so-called “EU-terrorist lists” to ensure that no funds or other economic resources are made available for terrorist purposes.

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5. Recipients of your data

5.1 Within our enterprise

Your data will remain within Advanced Nuclear Fuels GmbH and - depending on the position you have applied for - inside the group companies of the Framatome Group in principle. Within our company, only the persons and units (e.g., department, personnel department, works council, severely disabled representatives) receive your personal data that are involved in the decision on your recruitment. In the course of his duties, the data protection officer may be granted access to data.

5.2 In the context of order processing

Your data may be passed on to service providers who work for us as processors:

- Employees of the plant security / reception

5.3 Other third parties

Data is passed on to recipients outside our company in compliance with the applicable data protection regulations. For example, at public bodies and institutions (such as financial or law enforcement authorities) in the presence of a legal or official obligation. We do not transfer your applicant data to third party countries.

5.4 Transfer of data to a third country or to international organizations

A transfer of personal data to service providers outside the EU/European Economic Area (EEA) only takes place if an adequate level of data protection has been confirmed to the third country by the EU Commission or other appropriate data protection guarantees provided for by the GDPR are in place.

6. Duration of storage of your data

If you are hired, we will transfer your application documents to your personnel file. After termination of employment, the personal data that we are legally obliged to store will continue to be stored. This is regularly the result of legal requirements for proof and retention, which are regulated, among other things, in the Commercial Code and the Tax Code. The storage periods are then up to ten years. In addition, personal data may be stored for the period during which claims can be asserted against us (statutory limitation period of three or up to thirty years).

In the event of a rejection, your application documents will be deleted no later than six months after completion of the application process, so that we can answer any follow-up questions from the application and meet our obligations to prove equal treatment. If you have given us your consent for longer retention (applicant pool), your applicant data will be deleted one year after receipt of your application. If your expenses associated with an interview are reimbursed by Advanced Nuclear Fuels GmbH, corresponding tax-relevant documents and documents will be stored in accordance with the legal requirements.

7. Your data protection rights

You have the right to information pursuant to Article 15 GDPR, the right to rectification pursuant to Article 16 GDPR, the right to erasure pursuant to Article 17 GDPR, the right to restrict processing pursuant to Article 18 GDPR and the right to data portability pursuant to Article 20 GDPR. In accordance with this provision, you also have the right to object to the processing of your data under Article 21 GDPR. Please address such concerns to our data protection officer:

datenschutzbeauftragter@framatome.com

The right to information and the right to erasure may be subject to restrictions pursuant to section 34 and section 35 BDSG.

8. Your right to a complaint with a supervisory authority

You can at any time lodge a complaint with the competent data protection supervisory authority, for example at your place of residence, your workplace or at the place of the alleged violation, in accordance with Art. 77 GDPR filed.

The following data protection supervisory authority is responsible for Advanced Nuclear Fuels GmbH:

Die Landesbeauftragte für den Datenschutz Niedersachsen
Prinzenstraße 5
30159 Hannover

Telephone: 0511-120 4500
Fax: 0511-120 4599
E-Mail: poststelle@lfd.niedersachsen.de

9. Obligation to provide your data

To be able to consider your application, we need the personal data that is necessary for the decision on the establishment of the employment relationship. However, if you refuse to provide your data, Advanced Nuclear Fuels GmbH cannot consider you in the relevant application process.

10. Automated case decisions and profiling measures

We do not use purely automated processing processes to bring about a decision or have established measures for profiling your person.