Rules of Procedure of Framatome GmbH on the complaint procedure for human rights and environmental risks pursuant to § 8 Supply Chain Sustainability Law (LkSG) and the Whistleblower Protection Act (HinSchG)

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Purpose

In order to meet our ethical responsibility, Framatome has issued a statement on the human rights strategy. This includes a complaint mechanism, above all this compliance reporting platform of the EDF group. These Rules of Procedure provide information on the processing of an incoming notification. The whistleblowing system helps to ensure that employees and third parties have the opportunity to provide information on human rights and environmental risks and breaches of duty caused by economic activities in the own business area of the Framatome GmbH or a supplier. The whistleblower is protected from disadvantages as a result of the complaint submitted.

Scope

The whistleblowing system is intended for information on human rights and environmental risks and other breaches of duty caused by Framatome's economic activities in its own business area or a supplier.

Submission of complaints and information

Any kind of complaint or notice can be reported, for example, through the following complaint channels:

- this electronic complaint procedure system of the EDF Group (Whispli)
- by e-mail to menschenrechtsbeauftagter@framatome.com,
- by phone at +49 9131 900-0,
- in person with the Ethics & Compliance Officer (LCO-G) or the Human Rights Officer or
- via the external reporting office at the Federal Office for Justice (Bundesamt für Justiz) or corresponding reporting offices of the federal states (Länder).

The complaints procedure is open to all internal and external persons, regardless of whether they themselves are affected or not. Any person may, at any time during the appeal proceedings, submit complaints and information if, for example, he or she has information on a suspected violation of laws or other legally relevant provisions. It is possible to report this anonymously or by providing the contact details.

Processing of Notes/Alerts

Incoming reports will be confirmed within a maximum of seven days. Upon receipt of the alert, an assessment is made as to whether the situation described involves human rights or environmental risks or other violations of laws or the Framatome standards. If this is not the case, the whistleblower will be informed insofar as he has not remained anonymous.
Accepted complaints, however, will be processed by the responsible employees. The procedure is monitored impartially, confidentially, without instructions and independently by the Compliance Officer and the Human Rights Officer. Within three months of confirmation of receipt of the notification or within three months and seven days if receipt has not been confirmed, feedback shall be provided together with information on planned follow-up measures as well as those already taken.

Privacy Policy

The personal data and information entered into the complaint procedure will be processed in the EDF Group's whistleblower system (Whispli), whose privacy notices and FAQs can be found here.
The legal basis for processing are Art. 6 para. 1 lit. c , para. 3 GDPR and § 10 HinSchG. Personal data will be processed for as long as is necessary and proportionate for the clarification and final assessment of the complaint. The data will then be deleted in accordance with the legal requirements. For further information on data processing by the controller Framatome GmbH, please refer to our privacy policy.