



Terms and conditions about FROG Web site

First part about Legal Information for FROG Web site

The <https://www.framatome.com/frog/frog> website is published by Framatome, a simplified business corporation (société par actions simplifiée) with share capital of 706 690 542,60 euros registered in Nanterre, France, under number RCS 379041395, with its registered office at 1, place Jean Millier - Tour Areva 92400 Courbevoie – France - phone : +33(0)1 34 96 10 00.

The Editorial Director is Mr. Rémi Calvet, Director of Communications of Framatome.

This website is hosted by the company INTRINSEC, a French public limited company, registered in Nanterre under number RCS 402 336 085, and having its registered office at Immeuble « Le Clémenceau II » - 215 Avenue Georges Clémenceau - 92024 Nanterre Cedex - France - phone: +33 (0)1 41 37 41 37.

The “<https://www.framatome.com/frog>” website, its editorial and visual content, its functionalities, and template were designed and created by Framatome.

The IT Services Department of Framatome handles all maintenance of the “<https://www.framatome.com/frog>” website.

The photographs that appear on this website were provided by: Framatome and EDF and FROG Members.

Website’s General Conditions of Use

1. Acceptation and compliance with the general conditions of use.

Use of the “<https://www.framatome.com/frog>” website implies full compliance with the general conditions of use described below.

The conditions of use may be altered at any time. Users of the “<https://www.framatome.com/frog>” website are therefore encouraged to check the conditions on a regular basis.

Users are required to respect the conditions of use defined below and, in particular, the terms of the General Data Protection Regulation and the French data protection law, any breach of which



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could be deemed a criminal offense. Users must refrain from collecting, improperly soliciting, misrepresenting, or using any of the information available online in any way likely to undermine an individual's private life or reputation.

For information about the functioning or use of the "<https://www.framatome.com/frog>" website, please contact the webmaster: bruno.chaudet@framatome.com.

2. Intellectual Property rights

The general structure, layout and design of the "<https://www.framatome.com/frog>" website, as well as the information, charts, photographs, images, texts, video sequences, with or without sound, and other materials accessible on the "<https://www.framatome.com/frog>" website are subject to laws protecting intellectual property and are the property of Framatome, or of a third party having authorized Framatome, or one of its service providers, subcontractors and/or affiliates, for restricted use.

For this reason, any partial or total reproduction, representation, adaptation, translation, and/or transformation of the "<https://www.framatome.com/frog>" website or one or more of its components by any means (including transfer to another website) without the prior written authorization of Framatome, is strictly prohibited (with the exception of copies for personal or press use) and constitutes an infringement under Article L.335-2 and subsequent articles of the French intellectual property code, which provides for the civil and/or penal liability of the offender.

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3. Disclaimer

The information published on the "<https://www.framatome.com/frog>" website is provided solely for convenience and bears no guarantees of any sort. Framatome and the Framatome subsidiaries disclaim all responsibility in case of error or omission. The information may also be modified or updated without notice.

Framatome and the Framatome subsidiaries disclaim all responsibility for content and websites accessible through links on this website.

Users of the "<https://www.framatome.com/frog>" website assume all responsibility for their use of the site. Under no circumstances will Framatome, the Framatome subsidiaries, or its subcontractors be held responsible for damages of any nature, direct or indirect, resulting from



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the content or use of this website and/or one of the linked websites (including access or inability to access any one of these websites), including, but not limited to, loss of use, financial or commercial loss, loss of software and/or data, particularly on the user's computer.

4. Links

Users of the "https://www.framatome.com/frog" website may not set up hypertext links to this website without Framatome's express consent.

For all requests to create a hypertext link, the user may:

- send a letter to: Framatome - Corporate Communications Department - Digital - 1 place Jean Millier. - Tour Areva - 92400 Courbevoie – France.
- or send an email to: Bruno.chaudet@framatome.com

Personal Data protection policy

Framatome is committed to protect personal data. Users may navigate on Framatome websites without providing any personal data. However, a processing of personal data may be needed in order to answer some users' requests.

This personal data protection policy outlines the way Framatome collects, handles and processes personal data on the following websites: <https://www.framatome.com/frog>.

The processing of personal data is always conducted in compliance with the law and regulations, in particular the European Regulation of April 27, 2016 relating to personal data protection (the "GDPR") and the French law of January 6, 1978 relating to data protection, as amended, (the "French law number 78-17").

The controller is Framatome, with its registered office at 1, place Jean Millier - Tour Areva 92400 Courbevoie – France.

Concerned with the preservation of its users' rights, Framatome has appointed a data protection officer, who may be contacted by email at delegue-donnees-personnelles@https://www.framatome.com/.



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1. Personal data collected

Users' personal data may be collected through different channels when the user navigates on the Sites, in particular when they contact Framatome by email or by phone, when they create an account on websites: <https://www.framatome.com/frog>.

Framatome may collect some personal data:

- Name and first name,
- Email address,
- Phone number
- Title
- Company

Such data is always entered voluntarily by users, which are recorded automatically.

Framatome may also provide general statistics about users of the Sites. However, these statistics will never allow individual users to be identified.

2. Purposes of data collection

Data is collected in order to:

- allow Framatome and Framatome subsidiaries to answer requests made by users of the Sites,
- allow Framatome to handle job application,
- allow Framatome to handle customer relationship,
- permit the general functioning of the website.

The data collection relies on the following lawful basis:

- The execution of a contract within the customer relationship,
- Framatome's legitimate interest to handle job application,
- Consent of the user when they make a request.

3. Recipient(s) of personal data

The recipient of data is Framatome SAS.



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Hence, the personal data collected through contact forms is solely intended for those responsible for data treatment within Framatome group companies.

The personal data collected on the website by Framatome is strictly intended for internal use and is not communicated, ceded, or given to third parties without the express written consent of the user in question, except when required by law.

However, users of the Sites give Framatome the right to share all data collected with its service providers, subcontractors, and other Framatome group companies if necessary for the purposes mentioned above. In this case, the implementation of one of his/her rights by the user will be signaled to these service providers, subcontractors, and affiliates.

In certain specific circumstances Framatome may be required to disclose your personal information to a third party, in particular when such information is requested by the judicial authorities.

4. Personal data retention period

Framatome only retains personal data for the period necessary to the purpose of the processing.

The retention period for recruiting data is six (6) months after the last contact with the applicant. The retention period for the sourcing portal is five (5) years after the end of the contractual relationship.

Website use data will be retained for a maximum of six (6) months, and the data relating to the measurement of the audience will be retained for a period of thirteen (13) months.

5. Users rights

In accordance with the French Law number 78-17 and the GDPR, users have different rights that they may exercise by writing, indicating their name, first name(s) and email address, to the following addresses:

- Framatome - Direction Juridique et Conformité - Le Délégué à la Protection des Données
- 1 place Jean Millier. Tour Areva – 92400 Courbevoie- France,
- delegue-donnees-personnelles@https://www.framatome.com/frog

Users have the right to define guidelines as to the retention, deletion or transmission of their personal data after their death. Users may revoke their consent when it was given, or lodge a complaint with a supervisory authority.



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Moreover, the users have the following rights:

5.1. Right of access

Users have the right to access to their data. They can obtain, from Framatome, the confirmation as to whether or not personal data is being processed, a copy of it and the following information:

- The purposes of the processing,
- The categories of the personal data concerned,
- The recipients of personal data, in particular if they are in third countries,
- The retention period of personal data,
- The rights users have on their data,
- The right to lodge a complaint with a supervisory authority,
- The existence of automated decision-making, including profiling, and consequences of such processing.

5.2. Right to rectification

Users have the right to obtain from Framatome the rectification of inaccurate or incomplete personal data. Users may correct it in their applicant account.

5.3. Right to erasure

Users have the right to obtain the erasure of personal data when one of the following grounds applies:

- the personal data is no longer necessary in relation to the purposes for which it was collected or otherwise processed,
- Consent has been withdrawn on which and there is no other legal ground for the processing,
- Users object to the processing and there are no overriding legitimate grounds for the processing,
- Personal data has been unlawfully processed,
- Personal data has to be erased for compliance with a legal obligation,
- Personal data has been collected when the user was underage.

Nevertheless, users are informed that erasure is not possible when the processing is necessary for:

- Exercising the right of freedom of expression and information,



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- Compliance with a legal obligation,
- the establishment, exercise or defence of legal claims.

Users may exercise this right in their applicant account on the recruitment platform.

5.4. Right to restriction of processing

Users may obtain the restriction of processing when:

- the accuracy of the personal data is contested for a period enabling Framatome to verify the accuracy of the personal data,
- the processing is unlawful and the users oppose the erasure of the personal data and request the restriction of their use instead,
- Framatome no longer needs the personal data for the purposes of the processing, but it is required by the users for the establishment, exercise or defence of legal claims;
- Users have objected to processing and Framatome has to verify their requests.

5.5. Right to data portability

Users have the right to receive all the personal data concerning them, in a structured machine readable format, and have the right to transmit the data to another controller.

Users may exercise this right in their applicant account on the application platform.

5.6. Right to object

Users may object to the processing of their data, including profiling, when it is based on a public task or for the legitimate interest of Framatome, unless legitimate grounds for the processing override the interest of the users, or for the establishment, exercise or defence of legal claims.

Users may oppose at any time to processing of personal data for direct marketing purposes, including profiling.

5.7. Automated individual decision-making

Users have the right to not be subject to a decision based solely on automated processing, including profiling, unless the decision is:

- Necessary for entering into a contract,
- Authorized by law,
- Based on users' explicit consent.



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Personal data of users is never subject to a decision based solely on automated processing.